



EXPRESSION OF INTEREST

Form No: RW PROC 00038 F
Rev. No.: 01
Effective Date: August 2017

BID NO: RW01337/17

EXPRESSION OF INTEREST FOR THE HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

REGISTERED NAME OF COMPANY: _____

ADDRESS: _____

TELEPHONE NUMBER: _____

E-MAIL: _____

PROGRAMME SELECTED	NUMBER	TITLE

**BIDDERS ARE RESTRICTED TO SELECT ONLY ONE
PROGRAMME.**

EMPLOYER'S REPRESENTATIVE

Gumani Tsatsawane
Acting Enterprise Development Manager
Tel: (011) 682 0581
Email: gtsatsaw@randwater.co.za

Lorraine Nephalama
Acting Buyer
Tel: (011) 682 0635
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BIDS TO BE SUBMITTED TO:

Rand Water Head Office "Rietvlei"
522 Impala Road
Glenvista
2058

ISSUE DATE: 29 AUGUST 2017

COMPULSORY INFORMATION SESSION: SEE SCHEDULE ON PAGE 9

**CLOSING DATE: 22 SEPTEMBER 2017 at 12h00 (noon) – PROGRAMME 1 TO 14
29 SEPTEMBER 2017 at 12h00 (noon) – PROGRAMME 15 TO 30**

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SECTION A

1. INTRODUCTION

Rand Water is an organ of the state, established in terms of the Water Services Act 108 of 1997. As a state organ, Rand Water is further governed by other legislative frameworks as determined and enacted by South African Government.

Rand Water shares the same economic transformation aspirations of government in terms of implementing initiatives that have a socio-economic development impact. This is in alignment with the Rand Water Enterprise Development and Socio-Economic Development (ED and SED) Strategy which informs the development of programmes to address ED and SED.

HULISA, Rand Water's flagship ED programme, has been developed as an output of the ED and SED Strategy. The programme's name is derived from the Venda word "hulisa" which means upliftment or elevation. The objectives of HULISA are:

- To develop black owned enterprises to the extent that they are able to participate in the procurement activities of Rand Water,
- To provide financial and non-financial support that will enable emerging black owned enterprises (including SMMEs) to develop to the standard that they are able to competitively participate in supply chain activities.
- To ensure that emerging suppliers improve enterprise performance, achieve operational and financial self-sufficiency, grow and create value and jobs.

Rand Water will utilise the Supply Chain Management (SCM) process for the purpose of implementing economic transformation in redressing the economic imbalances of the past by availing opportunities for black owned enterprises, and prioritising local beneficiation particularly where projects are implemented by Rand Water. This will also be done in collaboration with government departments and entities. Rand Water, through the HULISA programme, is collaborating with The Department of Trade and Industry's Black Industrialist Scheme in the manufacturing and industrialisation sectors.

2. PURPOSE

The purpose of this Expression of Interest (EOI) is to invite qualifying emerging suppliers (primarily SMMEs) into the HULISA ED Programme.

3. PROGRAMME DURATION

The duration of the ED Programme is 3 years.

4. PROGRAMME OFFERINGS

The Programme will offer the following initiatives:

- Allocation of work, as and when available
- Mentoring and Coaching
- Provision of networking opportunities;
- Assistance with regulatory and legal compliance;
- Links to strategic partners;
- Sector specific technical support including project management, health and safety issues, etc; and
- Training opportunities, pertaining to the gaps that have been identified of each ED beneficiary.

5. PROGRAMME FOCUS AREAS

The ED Programme consists of the following programme per commodity:

Infrastructure	<ul style="list-style-type: none"> • Programme 1: CIDB Grade 1 to Grade 4 (GB,CE,ME,EB,EP and SQ) • Programme 2: Pipes and Steel Manufacturing and Supply (not applicable for this bid) • Programme 3: Valves Manufacturing and Supply • Programme 4: Pumps Manufacturing and Supply • Programme 5: Motors Manufacturing and Supply • Programme 6: Concrete, • Programme 7: Formwork and Scaffolding • Programme 8: Plant Hire Services • Programme 9: Environmental Rehabilitation • Programme 10: Consulting Engineers • Programme 11: Project Managers • Programme 12: SHREQ Services • Programme 13: Environmental Control Officers • Programme 14: Operational Technology (Automation)
Chemicals	<ul style="list-style-type: none"> • Programme 15: Bulk Chemicals Manufacturing and Supply • Programme 16: Supply and Delivery of Fuel • Programme 17: Scientific Services (not applicable for this bid)
Information Technology	<ul style="list-style-type: none"> • Programme 18: IT Networks • Programme 19: Servers and Desktops Supply • Programme 20: Data Centres • Programme 21: IT Applications • Programme 22: Managed Printing Solutions
Professional Services	<ul style="list-style-type: none"> • Programme 23: SMME Funders and Cash Flow Managers • Programme 24: BBBEE Emerging Asset Managers • Programme 25: Training Provision Services • Programme 26: Compensation • Programme 27: Legal Services • Programme 28: Recruitment Services • Programme 29: Waste Management Services • Programme 30: Insurance Services

The programmes that are linked to the DTI's Black Industrialist Scheme are 2 to 8 and 14 to 22.

6. TARGET GROUPS

In line with the Rand Water ED and SED Strategy and Broad Based Black Economic Empowerment approach the primary target groups are Exempted Micro Enterprises (EMEs) and Qualifying Small Enterprises (QSEs) that are minimum 51% black owned.

The targeted number of beneficiaries per programme is as follows:

6.1. Infrastructure

PROGRAMME	TARGET GROUP	NUMBER OF BENEFICIARIES
Programme 1: CIDB Grade 1 to Grade 2	EME	60
Programme 1: CIDB Grade 3 to Grade 4	EME	60
Programme 2: Pipes and Steel Manufacturing and Supply	EME / QSE	As per Tender No. RW01328/16 Tender for a Panel of Manufacturers to Supply and Deliver Steel Pipes for a Period of 3 Years, issued on 04 July 2017.
Programme 3: Valves Manufacturing and Supply	EME / QSE	5
Programme 4: Pumps Manufacturing and Supply	EME / QSE	5
Programme 5: Motors Manufacturing and Supply	EME / QSE	5
Programme 6: Concrete	EME / QSE	10
Programme 7: Formwork and Scaffolding	EME / QSE	10
Programme 8: Plant Hire	EME / QSE	10
Programme 9: Environmental Rehabilitation	EME / QSE	10
Programme 10: Consulting Engineers	EME / QSE	10
Programme 11: Project Managers	EME / QSE	10
Programme 12: SHREQ Services	EME / QSE	10
Programme 13: Environmental Control Officers	EME	10
Programme 14: Operational Technology (Automation)	EME / QSE	10
TOTAL		225

6.2. Chemicals

PROGRAMME	TARGET GROUP	NUMBER OF BENEFICIARIES
Programme 15: Bulk Chemicals Manufacturing and Supply – All Products	EME / QSE	15
Programme 16: Supply and Delivery of Fuel	QSE	5
Programme 17: Scientific Services	EME / QSE	Not applicable for this bid
TOTAL		20

6.3. Information Technology

PROGRAMME	TARGET GROUP	NUMBER OF BENEFICIARIES
Programme 18: IT Networks	EME / QSE	5
Programme 19: Servers and Desktop Supply	EME / QSE	5
Programme 20: Data Centres	EME / QSE	5
Programme 21: IT Applications	EME / QSE	5
Programme 22: Managed Printing Solutions	EME / QSE	5
TOTAL		25

6.4. Professional Services

PROGRAMME	TARGET GROUP	NUMBER OF BENEFICIARIES
Programme 23: SMME Funders and Cash Flow Managers	EME	5
Programme 24: B-BBEE Emerging Asset Managers	QSE	5
Programme 25: Training Provision Services	EME	40
Programme 26: Legal Services	EME	10
Programme 27: Compensation	EME	5
Programme 28: Recruitment Services	EME	5
Programme 29: Waste Management Services	EME	5
Programme 30: Insurance Services	EME	5
TOTAL		80

6.5. Summary

COMMODITY	NUMBER OF BENEFICIARIES
Infrastructure	225
Chemicals	20
Information Technology	25
Professional Services	80
TOTAL	350

7. RAND WATER EXPECTATIONS

The Enterprise Development- HULISA Programme beneficiaries are required to:

- Have a positive and committed engagement throughout every aspect of the programme
- Have to sign and comply to the enterprise development agreement
- Have total disclosure of all information at the outset of the programme including ownership, debt,
- Have complete understanding of all aspects of the programme
- Attend all meetings and training interventions,
- Act promptly on all matters that are identified for legal compliance, i.e registrations etc,
- Submit all required information to Rand Water within agreed time frames, and
- Execute the work allocated in accordance with Rand Water's specification and pricing

Name of Bidder: _____
Signed on behalf of Bidder (name): _____
Authorised signatory: _____
Designation in the company: _____
Date: _____

SECTION B

BID DATA

ITEM	BID DATA																																																										
B.1	The Employer is Rand Water .																																																										
B.2	The Employer's Representative is stated on the cover page of this bid document.																																																										
B.3	Any question that bidders may wish to raise relating to this bid shall be addressed to Rand Water's representative stated on the cover of this bid.																																																										
B.4	<p>Compulsory Briefing Session</p> <p>4.1. The COMPULSORY BRIEFING SESSIONS ARE SCHEDULED AS FOLLOWS:</p> <table border="1"> <thead> <tr> <th>NO</th> <th>DESCRIPTION</th> <th>TARGET</th> <th>COMPULSORY BRIEFING SESSION</th> <th>CLOSING DATE AND TIME</th> </tr> </thead> <tbody> <tr> <td rowspan="3">1</td> <td>a) General Building Works (GB) – CIDB Grade 1 to 4</td> <td rowspan="3">EME</td> <td rowspan="3">04 September 2017 Session 1 at 09h00 Session 2 at 14h00</td> <td rowspan="3">22 September 2017 at 12:00 (noon)</td> </tr> <tr> <td>b) Civil Engineering (CE) – CIDB Grade 1 to 4</td> </tr> <tr> <td>c) Mechanical Works (ME) – CIDB Grade 1 to 4</td> </tr> <tr> <td rowspan="2">2</td> <td>d) Special Works Fencing (SQ) Grade 1 to 4</td> <td rowspan="2">EME</td> <td rowspan="2">05 September 2017 Session 1 at 09h00 Session 2 at 14h00</td> <td rowspan="2">22 September 2017 at 12:00 (noon)</td> </tr> <tr> <td>e) Electrical Works - Building (EB) – CIDB Grade 1 to 4</td> </tr> <tr> <td rowspan="2">3</td> <td>f) Electrical Works Infrastructure - (EP) Grade 1 to 4</td> <td rowspan="2">EME</td> <td rowspan="2">06 September 2017 Session 1 at 09h00 Session 2 at 14h00</td> <td rowspan="2">22 September 2017 at 12:00 (noon)</td> </tr> <tr> <td>2</td> <td>Pipes and Steel Manufacturing and Supply</td> <td>EME / QSE</td> <td>Not applicable for this bid</td> <td>Not applicable for this bid</td> </tr> <tr> <td>3</td> <td>Valves Manufacturing and Supply</td> <td rowspan="7">EME / QSE</td> <td rowspan="7">07 September 2017 Session 1 at 09h00 Session 2 at 14h00</td> <td rowspan="7">22 September 2017 at 12:00 (noon)</td> </tr> <tr> <td>4</td> <td>Pumps Manufacturing and Supply</td> </tr> <tr> <td>5</td> <td>Motors Manufacturing and Supply</td> </tr> <tr> <td>6</td> <td>Concrete</td> </tr> <tr> <td>7</td> <td>Formwork and Scaffolding</td> </tr> <tr> <td>8</td> <td>Plant Hire</td> </tr> <tr> <td>9</td> <td>Environmental Rehabilitation</td> </tr> <tr> <td rowspan="2">10</td> <td>Consulting Engineers (Civil, Mechanical, Electrical, Geology and Hydrology)</td> <td rowspan="4">EME</td> <td rowspan="4">08 September 2017 Session 1 at 09h00 Session 2 at 14h00</td> <td rowspan="4">22 September 2017 at 12:00 (noon)</td> </tr> <tr> <td>11</td> <td>Project Managers</td> </tr> <tr> <td rowspan="2">12</td> <td>SHREQ Services (Safety, Quality and Environmental Management)</td> </tr> <tr> <td></td> </tr> </tbody> </table>				NO	DESCRIPTION	TARGET	COMPULSORY BRIEFING SESSION	CLOSING DATE AND TIME	1	a) General Building Works (GB) – CIDB Grade 1 to 4	EME	04 September 2017 Session 1 at 09h00 Session 2 at 14h00	22 September 2017 at 12:00 (noon)	b) Civil Engineering (CE) – CIDB Grade 1 to 4	c) Mechanical Works (ME) – CIDB Grade 1 to 4	2	d) Special Works Fencing (SQ) Grade 1 to 4	EME	05 September 2017 Session 1 at 09h00 Session 2 at 14h00	22 September 2017 at 12:00 (noon)	e) Electrical Works - Building (EB) – CIDB Grade 1 to 4	3	f) Electrical Works Infrastructure - (EP) Grade 1 to 4	EME	06 September 2017 Session 1 at 09h00 Session 2 at 14h00	22 September 2017 at 12:00 (noon)	2	Pipes and Steel Manufacturing and Supply	EME / QSE	Not applicable for this bid	Not applicable for this bid	3	Valves Manufacturing and Supply	EME / QSE	07 September 2017 Session 1 at 09h00 Session 2 at 14h00	22 September 2017 at 12:00 (noon)	4	Pumps Manufacturing and Supply	5	Motors Manufacturing and Supply	6	Concrete	7	Formwork and Scaffolding	8	Plant Hire	9	Environmental Rehabilitation	10	Consulting Engineers (Civil, Mechanical, Electrical, Geology and Hydrology)	EME	08 September 2017 Session 1 at 09h00 Session 2 at 14h00	22 September 2017 at 12:00 (noon)	11	Project Managers	12	SHREQ Services (Safety, Quality and Environmental Management)	
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EXPRESSION OF INTEREST FOR RAND WATER HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

ITEM	BID DATA				
	NO	DESCRIPTION	TARGET	COMPULSORY BRIEFING SESSION	CLOSING DATE AND TIME
	13	Environmental Control Officers	EME	08 September 2017	22 September 2017 at 12:00 (noon)
	14	Operational Technology (Automation)	EME / QSE	Session 1 at 09h00 Session 2 at 14h00	
	15	Bulk Chemicals Manufacturing and Supply	EME / QSE	11 September 2017	29 September 2017 at 12:00 (noon)
	16	Supply and Delivery of Fuel	QSE	Session 1 at 09h00 Session 2 at 14h00	
	17	Scientific Services	EME / QSE	Not applicable for this bid	Not applicable for this bid
	18	IT Networks	EME / QSE	11 September 2017	29 September 2017 at 12:00 (noon)
	19	Servers and Desktops			
	20	Data Centres			
	21	IT Applications		Session 1 at 09h00 Session 2 at 14h00	
	22	Managed Printing Solutions			
	23	SMME Funders and Cash Flow Managers	EME	12 September 2017	29 September 2017 at 12:00 (noon)
	24	B-BBEE Emerging Asset Managers	QSE	Session 1 at 09h00 Session 2 at 14h00	
	25	Training Provision Services	EME		
	26	Compensation	EME		
	27	Legal Services	EME		
	28	Recruitment Services	EME		
	29	Waste Management	EME		
	30	Insurance Services	QSE		
	<p>All compulsory briefing sessions will be held at Rand Water Zwartkopjes Site, Kromvlei Road, Alberton, 1449; GPS Coordinates: S26°20.698' E028°03.967'.</p> <p>4.2. Non-attendance of any compulsory site meeting shall result in the Bidder to be disqualified by the Employer.</p>				
B.5	<p>The Bidders shall check the numbers of the pages and should any be found to be missing or in duplicate, or the figures or writing be indistinct, or this specification contain any obvious errors, the bidder shall inform Mr Gumani Tsatsawane (011) 682 0581, at once and have them rectified. No liability whatsoever will be admitted in respect of errors in any bid due to the foregoing.</p>				
B.6	<p><u>Bid Submission</u></p> <p>6.1. The bid submission must be sealed and endorsed with both the bid number and the programme selected, as it appears on the front cover of this bid.</p> <p>6.2. The closing date, company name and the return address must also be endorsed on the envelope. The closing time for submission of expression of interest is as stated in the Notice and Invitation to Bid.</p>				

ITEM	BID DATA
	<p>6.3. The Employer's address for delivery of the bid offers is stated in the Notice and Invitation to Bid.</p> <p>6.4. Rand Water accepts no responsibility for late or wrong delivery of bids even if it is correctly endorsed. Bids delivered after the advertised time for closing of bids will be rejected.</p> <p>6.5. Telephonic, telegraphic, telex, facsimile or e-mailed bid offers will not be accepted.</p> <p>6.6. Bid documents must be printed by the Bidders. The printed bid documents must be single-sided and printed in black and white.</p> <p>6.7. The submissions shall be made in one package as indicated in the bid document.</p> <p>6.8. Bid offers will only be accepted if:</p> <ol style="list-style-type: none"> a) The Bidder has in his or her possession an original valid Tax Clearance issued by the South African Revenue Services or Tax PIN or has made arrangements to meet outstanding tax obligations; b) The Bidder or any of its directors is not listed on the Register of Tender Defaulters in terms of the Prevention and Combating of Corrupt Activities Act of 2004 as a person prohibited from doing business with the public sector; c) The Bidder has not abused the Employer's Supply Chain Management System; d) The Bidder has completed the Compulsory Enterprise Questionnaire (see Returnable Schedules) and there are no conflicts of interest which may impact on the Bidder's ability to perform the contract in the best interests of the Employer or potentially compromise the bidding process. <p>See Table 1 below: List of Returnable Documents for a comprehensive list of certificates and additional documents required for submission with the bidder.</p>
B.7	The bid includes a variety of documents that must be completed, signed and returned with the bid by the Bidder. Failure to submit these documents may result in the bid not being evaluated.
B.8	Table 1 below illustrates the full list of returnable documents including portions that shall be used during the bid evaluation and portions that shall be incorporated into the contract, where applicable. Please utilize this list as a checklist prior to bid submission to ensure that the required returnable documentation has been submitted. Non-submission of any item may result in the bid being rejected by Rand Water without evaluation.
B.9	Non-submission of any item listed only under the column "Required for Bid Evaluation" may result in the bid being rejected by the Employer.
B.10	<p>Clarifications regarding this bid must be submitted to Rand Water by no later than the following cut-off dates:</p> <ul style="list-style-type: none"> • For bids closing on 22 September 2017, the cut-off date for clarifications is Monday, 18 September 2017(refer to section B.4) • For bids closing on 29 September 2017, the cut-off date for clarifications is Friday, 22 September 2017(refer to section B.4)

TABLE 1: LIST OF RETURNABLE DOCUMENTS

Item	Description of Documents to be Returned	Required for Bid Evaluation	Required after Bid Award
1	Company Profile	✓	
2	Company Organogram	✓	
3	Record of previous experience	✓	
3	Valid Tax Clearance Certificate and/or Tax PIN	✓	
4	CIPC Registration	✓	
5	Valid BBBEE Certificate or SWORN Affidavit for EMEs	✓	
6	CIDB Registration Certificate (for Construction Programme)	✓	
7	Annual Financial Statement or Letter from Accounting officer to confirm the revenue	✓	
8	Owner's Curriculum Vitae	✓	
9	CSD Registration		✓
10	Joint Venture Agreement, where applicable	✓	
11	Resolution Letter for the Company / Joint Venture (a letter authorising the person completing the bid to sign on behalf of the company / joint venture)	✓	

SELECTION CRITERIA

Rand Water will select the targeted beneficiaries in accordance with the following criteria:

CRITERIA	DESCRIPTION
<p>1. Pre-qualifiers</p>	<p>a) Bidders are restricted to select or bid for one programme only. Bidders who make submissions for more than one programme will automatically be disqualified.</p> <ul style="list-style-type: none"> • An enterprise can only apply for one programme. Bidders that do not adhere to this criterion will automatically be disqualified. • If an individual is a director in multiple enterprises, only one of those enterprises can apply for the HULISA programme. Bidders that do not adhere to this criterion will automatically be disqualified. • If the Bidder is a joint venture, the joint venture partners can only apply in one programme and cannot separately (as individual enterprises or as part of another joint venture) apply in another programme. Bidders that do not adhere to this criterion will automatically be disqualified. <p>b) Enterprises must be South African and registered with the Companies and Intellectual Properties Commission (CIPC).</p> <p>c) Enterprises must have ownership comprising of a minimum 51% black ownership.</p> <p>d) Must be businesses that are based in Rand Water's area of supply (i.e. Gauteng, Mpumalanga, North West, Free State and Limpopo).</p> <p>e) Annual turnover up to R10million for EMEs and annual turnover up to R50million for QSEs.</p> <p>f) Annual Financial Statement or (Letter from Accounting officer for EMEs and Start Ups Enterprises).</p> <p>g) Be registered with the South African Revenue Service (SARS) and be able to provide a tax clearance certificate and/or tax PIN.</p> <p>h) Valid Original B-BBEE Certificate (or certified copy) or SWORN Affidavit for EMEs;</p> <p>i) Comprehensive business profile outlining the services rendered relevant to the programme selected</p> <p>j) Must complete in full and sign all Returnable Schedules (section C).</p> <p>k) The use of correction fluid (e.g. Tipp-Ex or similar) to make corrections is not permitted.</p> <p>l) Attend the compulsory briefing session relating to the programme for which submission is made.</p> <p>Output: All applicants who have met all the pre-qualifiers will be considered for further evaluation (Technical Evaluation).</p>

<p>2. Technical Evaluation</p>	<p>a) Competence This is defined as outline per programme.</p> <p>b) Financial The evaluation is based on the bidders Turnover/Revenue per annum as outlined per programme.</p> <p>c) Transformation Each applicant's company ownership is scored according to representation among black designated groups, i.e. women, youth and PWD.</p> <p>Output: All applicants who obtain a minimum score of 70 points will be considered for further evaluation (Interviews).</p>												
<p>3. Interviews</p>	<p>The following criteria will be evaluated for all programmes:</p> <table border="1" data-bbox="533 815 1390 1111"> <thead> <tr> <th>CRITERIA</th> <th>POINTS</th> </tr> </thead> <tbody> <tr> <td>a) Director's understanding of the programme selected and industry they operate in</td> <td>25 points</td> </tr> <tr> <td>b) Understanding of Rand Water's business in the context of the South African water sector</td> <td>25 points</td> </tr> <tr> <td>c) Understanding of Contract/Project Management</td> <td>25 points</td> </tr> <tr> <td>d) Understanding of Basic Financial Management</td> <td>25 points</td> </tr> <tr> <td>TOTAL</td> <td>100 points</td> </tr> </tbody> </table> <p>Output: All applicants who obtain a minimum score of 70 points will be considered for recommendation.</p>	CRITERIA	POINTS	a) Director's understanding of the programme selected and industry they operate in	25 points	b) Understanding of Rand Water's business in the context of the South African water sector	25 points	c) Understanding of Contract/Project Management	25 points	d) Understanding of Basic Financial Management	25 points	TOTAL	100 points
CRITERIA	POINTS												
a) Director's understanding of the programme selected and industry they operate in	25 points												
b) Understanding of Rand Water's business in the context of the South African water sector	25 points												
c) Understanding of Contract/Project Management	25 points												
d) Understanding of Basic Financial Management	25 points												
TOTAL	100 points												

HULISA PROGRAMMES

INFRASTRUCTURE

1. PROGRAMME 1: CIDB GRADE 1 TO 4

<p>DESCRIPTION</p>	<p>The construction programme will entail following CIDB classification:</p> <ul style="list-style-type: none"> • Civil Works – CE • General Building – GB • Electrical Engineering Works(Building) – EB • Electrical Engineering Works (Infrastructure) - EP • Mechanical Engineering Works – ME • Specialist Works (Fencing) – SQ. <p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of CIDB registered contractors in order to improve the grading status of contractors in targeted categories and grades.</p> <p>The following criteria will apply to determine which contractors demonstrate capacity to be the beneficiaries of the construction enterprise development programme.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>																																																	
<p>COMPETENCE</p>	<p>Competence (30 Points)</p> <p>The competence assessment will be done in terms of business owners’ formal qualification or experience requirements in line with the relevant classification CIDB grade.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="491 1335 1469 2011"> <thead> <tr> <th>CRITERIA</th> <th>CE</th> <th>EP</th> <th>EB</th> <th>GB</th> <th>ME</th> <th>SQ</th> </tr> </thead> <tbody> <tr> <td>a) For(CIDB Grade 1) Owners to have Grade 12 Certificate</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> </tr> <tr> <td>b) For(CIDB Grade 2) Owners Relevant Artisan Certificate</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> </tr> <tr> <td>c) For (CIDB Grade 3-4) Owners Relevant CETA Accredited Certificate or Diploma</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> </tr> <tr> <td>d) Proof of Affiliation and Registration with Relevant Industry Bodies for electrical contractors e.g. ECA and ECB</td> <td></td> <td>X</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>e) One Year Previous Company Experience in Similar Works (Excluding Start Ups)</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> </tr> <tr> <td>f) Human Resources available for the works with relevant Qualification</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> <td>X</td> </tr> </tbody> </table>	CRITERIA	CE	EP	EB	GB	ME	SQ	a) For(CIDB Grade 1) Owners to have Grade 12 Certificate	X	X	X	X	X	X	b) For(CIDB Grade 2) Owners Relevant Artisan Certificate	X	X	X	X	X	X	c) For (CIDB Grade 3-4) Owners Relevant CETA Accredited Certificate or Diploma	X	X	X	X	X	X	d) Proof of Affiliation and Registration with Relevant Industry Bodies for electrical contractors e.g. ECA and ECB		X	X				e) One Year Previous Company Experience in Similar Works (Excluding Start Ups)	X	X	X	X	X	X	f) Human Resources available for the works with relevant Qualification	X	X	X	X	X	X
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 636 1466 1016" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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**2. PROGRAMME 2: PIPES AND STEEL MANUFACTURING AND SUPPLY
(NOT APPLICABLE FOR THIS BID)**

Applicable to Tender No. **RW01328/16** Tender for a Panel of Manufacturers to Supply and Deliver Steel Pipes for a Period of 3 Years, issued on 04 July 2017.

3. PROGRAMME 3: VALVES MANUFACTURING AND SUPPLY

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of valves manufacturing emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with the valves manufacturing.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="552 745 1410 1126"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>Owner must have a Relevant Technical Background (Artisan) in either Mechanical Engineering, Welding or Fitting</td> </tr> <tr> <td>(b)</td> <td>Ability to set up a Valve testing bench -(to submit a plan)</td> </tr> <tr> <td>(c)</td> <td>To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer</td> </tr> <tr> <td>(d)</td> <td>Provide a plan to setup a valve fabrication factory/plant, for the manufacturing of a valve or significant valve components (i.e. rising spindles, casings, gates, brass nuts). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a)	Owner must have a Relevant Technical Background (Artisan) in either Mechanical Engineering, Welding or Fitting	(b)	Ability to set up a Valve testing bench -(to submit a plan)	(c)	To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer	(d)	Provide a plan to setup a valve fabrication factory/plant, for the manufacturing of a valve or significant valve components (i.e. rising spindles, casings, gates, brass nuts). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.
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<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table border="0" data-bbox="507 1290 1374 1384"> <tr> <td style="vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="vertical-align: top; padding-left: 20px;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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4. PROGRAMME 4: PUMPS MANUFACTURING AND SUPPLY

<p>DESCRIPTION</p>	<p>The objective is to increase is to increase the capacity, equity ownership, sustainability, quality and performance of pumps manufacturing emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owners formal qualification or experience requirements in line with the pumps manufacturing.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="544 763 1417 1133"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a) Owner must have a Relevant Technical Background (Artisan) in either Electrical, Mechanical, Welding or Fitting</td> <td></td> </tr> <tr> <td>(b) Ability to set up a Pump testing bench -(to submit a plan)</td> <td></td> </tr> <tr> <td>(c) To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer</td> <td></td> </tr> <tr> <td>(d) Provide a plan to setup a pumps manufacturing factory/plant, for the manufacturing of pumps or significant components of pumps (i.e. impellers, wear rings, shafts, casings, bearings (white metal), oil throwers). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a) Owner must have a Relevant Technical Background (Artisan) in either Electrical, Mechanical, Welding or Fitting		(b) Ability to set up a Pump testing bench -(to submit a plan)		(c) To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer		(d) Provide a plan to setup a pumps manufacturing factory/plant, for the manufacturing of pumps or significant components of pumps (i.e. impellers, wear rings, shafts, casings, bearings (white metal), oil throwers). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.	
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5. PROGRAMME 5: MOTORS MANUFACTURING AND SUPPLY

<p>DESCRIPTION</p>	<p>The objective is to increase is to increase the capacity, equity ownership, sustainability, quality and performance of motors manufacturing emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owners formal qualification or experience requirements in line with the motors manufacturing.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="545 752 1414 1122"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td colspan="2">(a) Owner must have a Relevant Technical Background (Artisan) in either Electrical, Mechanical, Welding or Fitting</td> </tr> <tr> <td colspan="2">(b) Ability to set up a Motors testing bench -(to submit a plan)</td> </tr> <tr> <td colspan="2">(c) To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer</td> </tr> <tr> <td colspan="2">(d) Provide a plan to setup a motors manufacturing factory/plant, for the manufacturing of motors or significant components of motors (i.e. stator, rotor, copper windings and bearings). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a) Owner must have a Relevant Technical Background (Artisan) in either Electrical, Mechanical, Welding or Fitting		(b) Ability to set up a Motors testing bench -(to submit a plan)		(c) To be able to source a Professional Engineer - Mechanical- (to submit a plan or CV) if owner is not an Engineer		(d) Provide a plan to setup a motors manufacturing factory/plant, for the manufacturing of motors or significant components of motors (i.e. stator, rotor, copper windings and bearings). The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.	
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<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table border="0" data-bbox="507 1290 1372 1391"> <tr> <td style="vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="vertical-align: top; padding-left: 20px;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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6. PROGRAMME 6: CONCRETE

DESCRIPTION	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of concrete emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
COMPETENCE	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owners’ formal qualification or experience requirements in line with concrete supply.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="504 759 1469 1039"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a) Owner must have relevant training certificate in concrete works or a technical qualification</td> <td></td> </tr> <tr> <td>b) Demonstrate capacity to provide minimum 6 cubic meters concrete mixer/ready mix truck</td> <td></td> </tr> <tr> <td>c) Provide a plan to setup a concrete plant and/or batch plant. The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) Owner must have relevant training certificate in concrete works or a technical qualification		b) Demonstrate capacity to provide minimum 6 cubic meters concrete mixer/ready mix truck		c) Provide a plan to setup a concrete plant and/or batch plant. The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.			
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7. PROGRAMME 7: FORMWORK AND SCAFFOLDING

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of formwork and scaffolding emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owners’ formal qualification or experience requirements in line with concrete supply.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" style="width: 100%; text-align: center;"> <tr> <td>MINIMUM CRITERIA</td> </tr> <tr> <td>Owner must have a certificate for formwork or scaffolding erector</td> </tr> </table>	MINIMUM CRITERIA	Owner must have a certificate for formwork or scaffolding erector								
MINIMUM CRITERIA											
Owner must have a certificate for formwork or scaffolding erector											
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="width: 50%; vertical-align: top;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" style="width: 100%; text-align: center;"> <tr> <td colspan="2">DESIGNATED GROUPS RATINGS</td> </tr> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
DESIGNATED GROUPS RATINGS											
Black Women Owned – 51% or Higher	10 Points										
Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

8. PROGRAMME 8: PLANT HIRE

DESCRIPTION	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of plant hire emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
COMPETENCE	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business capacity and capability in the plant hire services.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="507 752 1453 949" style="margin-left: 40px;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">a) Demonstrate minimum of one plant machine or signed an agreement to procure a minimum of one plant machine</td> <td></td> </tr> <tr> <td style="padding: 5px;">b) Plant Machine Operator availability (Provide CV)</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) Demonstrate minimum of one plant machine or signed an agreement to procure a minimum of one plant machine		b) Plant Machine Operator availability (Provide CV)					
MINIMUM CRITERIA											
a) Demonstrate minimum of one plant machine or signed an agreement to procure a minimum of one plant machine											
b) Plant Machine Operator availability (Provide CV)											
FINANCIAL	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="width: 50%; vertical-align: top;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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TRANSFORMATION	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1368 1465 1751" style="margin-left: 40px;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Black Women Owned – 51% or Higher</td> <td style="text-align: center; padding: 5px;">10 Points</td> </tr> <tr> <td style="padding: 5px;">Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center; padding: 5px;">10 Points</td> </tr> <tr> <td style="padding: 5px;">People with Disabilities – 51% or Higher</td> <td style="text-align: center; padding: 5px;">10 Points</td> </tr> <tr> <td style="padding: 5px;">Black Owned – 100%</td> <td style="text-align: center; padding: 5px;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

9. PROGRAMME 9: ENVIRONMENTAL REHABILITATION

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of environmental rehabilitation emerging enterprises to grow and be sustainable.</p> <p>Environmental Rehabilitation includes:</p> <ul style="list-style-type: none"> • Gabions and Matrasses • Erosion Control • Re-Instatement • Grassing • Seeding • Plant Growers <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with environmental rehabilitation.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="555 1010 1406 1133"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>Relevant Basic Training Certificate in either Gabions/Grassing or Environmental control</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		Relevant Basic Training Certificate in either Gabions/Grassing or Environmental control							
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="width: 50%; vertical-align: top;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1556 1465 1939"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

10. PROGRAMME 10: CONSULTING ENGINEERS (CIVIL, MECHANICAL, ELECTRICAL, GEOLOGY AND HYDROLOGY)

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of consulting engineers emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with consulting engineers.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="588 822 1370 1005" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">(a)</td> <td style="padding: 2px;">Owner must be a registered Professional Technician / Technologist / Engineer in the required field</td> </tr> <tr> <td style="padding: 2px;">(b)</td> <td style="padding: 2px;">Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a)	Owner must be a registered Professional Technician / Technologist / Engineer in the required field	(b)	Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)				
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="537 1397 1466 1783" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">Black Women Owned – 51% or Higher</td> <td style="padding: 2px; text-align: center;">10 Points</td> </tr> <tr> <td style="padding: 2px;">Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="padding: 2px; text-align: center;">10 Points</td> </tr> <tr> <td style="padding: 2px;">People with Disabilities – 51% or Higher</td> <td style="padding: 2px; text-align: center;">10 Points</td> </tr> <tr> <td style="padding: 2px;">Black Owned – 100%</td> <td style="padding: 2px; text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

11. PROGRAMME 11: PROJECT MANAGERS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of project managers emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with project management.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="587 819 1374 1003" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>Owner must have a relevant qualification</td> </tr> <tr> <td>(b)</td> <td>Owner must be registered with SACPCMP</td> </tr> <tr> <td>(c)</td> <td>Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a)	Owner must have a relevant qualification	(b)	Owner must be registered with SACPCMP	(c)	Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)		
MINIMUM CRITERIA											
(a)	Owner must have a relevant qualification										
(b)	Owner must be registered with SACPCMP										
(c)	Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)										
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1397 1465 1783" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
DESIGNATED GROUPS RATINGS											
Black Women Owned – 51% or Higher	10 Points										
Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

12. PROGRAMME 12: SHREQ SERVICES (SAFETY, QUALITY AND ENVIRONMENTAL MANAGEMENT)

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of SHREQ services emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with SHREQ services.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="587 824 1374 1055" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a) Owner must have professional registration with a recognised body</td> <td></td> </tr> <tr> <td>(b) Owner must have a relevant qualification</td> <td></td> </tr> <tr> <td>(c) Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a) Owner must have professional registration with a recognised body		(b) Owner must have a relevant qualification		(c) Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)			
MINIMUM CRITERIA											
(a) Owner must have professional registration with a recognised body											
(b) Owner must have a relevant qualification											
(c) Owner must have a minimum of 3 years’ relevant working experience (To provide a CV)											
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1451 1465 1839" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
DESIGNATED GROUPS RATINGS											
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Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

13. PROGRAMME 13: ENVIRONMENTAL CONTROL OFFICERS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of environmental control emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with environmental control.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="587 788 1374 965"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>Owner must have a relevant qualification in Environmental Management</td> </tr> <tr> <td>(b)</td> <td>Owner must have minimum 3 years’ working experience (To provide a CV)</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a)	Owner must have a relevant qualification in Environmental Management	(b)	Owner must have minimum 3 years’ working experience (To provide a CV)				
MINIMUM CRITERIA											
(a)	Owner must have a relevant qualification in Environmental Management										
(b)	Owner must have minimum 3 years’ working experience (To provide a CV)										
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1359 1466 1742"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Black Women Owned – 51% or Higher	10 Points										
Youth Owned – 51% or Higher (up to 35 years old)	10 Points										
People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

14. PROGRAMME 14: OPERATIONAL TECHNOLOGY (AUTOMATION)

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of environmental control emerging enterprises to grow and be sustainable.</p> <p>In the Rand Water context, Operational Technology (OT) refers to all operational systems that form part of Rand Water’s plant /network assets, and that could by virtue of design, maintenance or operation, directly result in the failure of these assets to meet their purpose and performance criteria. These are:</p> <ul style="list-style-type: none"> • Systems that control, monitor and manage the potable water production, delivery processes, and mission critical networks and systems (e.g. SCADA, telemetry, etc.) • Systems that control, monitor and manage the actual running of production plant and equipment (e.g. process control, analytical instruments, etc.) • Devices to ensure system integrity and to meet technical constraints (e.g. cathodic protection, Programmable Logic Controllers (PLCs), etc.) • Event-driven and frequently real-time software applications or devices with embedded software (e.g. RTUs, intelligent meters (AMR), etc.) • Data historians storing large quantities of time series and condition data (e.g. OPC Servers and historians, etc.) • Telemetry networks and systems that support the above systems and devices <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>
<p>COMPETENCE</p>	<p>Competence (30 Points)</p> <p>The competence assessment will be done in terms of business owner’s formal qualification or experience requirements in line with environmental control.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <div style="border: 1px solid black; padding: 10px; margin-top: 10px;"> <p style="text-align: center;">MINIMUM CRITERIA</p> <p>(a) Potential /Plan to own software or hardware – provide a plan.</p> <p>(b) Owner must have technical expertise in the required category. (Provide CV)</p> <p>(c) Company must demonstrate availability of the technical and maintenance support skills (Provide CV)</p> </div>

	<p>Bidders must select their area/s of specialisation, by ticking the applicable categories below:</p> <table border="1" data-bbox="491 349 1469 786"> <thead> <tr> <th colspan="2">CATEGORY</th> </tr> </thead> <tbody> <tr> <td></td> <td>14.1. Industrial and Telemetry Networks</td> </tr> <tr> <td></td> <td>14.2. SCADA and HMI</td> </tr> <tr> <td></td> <td>14.3. PLC and Measuring Instrumentation</td> </tr> <tr> <td></td> <td>14.4. Analytical Instruments</td> </tr> <tr> <td></td> <td>14.5. Radios</td> </tr> <tr> <td></td> <td>14.6. System Integration and Software Development</td> </tr> <tr> <td></td> <td>14.7. Industrial Servers and Storage</td> </tr> </tbody> </table>	CATEGORY			14.1. Industrial and Telemetry Networks		14.2. SCADA and HMI		14.3. PLC and Measuring Instrumentation		14.4. Analytical Instruments		14.5. Radios		14.6. System Integration and Software Development		14.7. Industrial Servers and Storage
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table data-bbox="507 987 1374 1084"> <tr> <td>For EMEs</td> <td>For QSEs</td> </tr> <tr> <td> <ul style="list-style-type: none"> Up to R10 million – 100% More than R10 million – 0% </td> <td> <ul style="list-style-type: none"> Up to R50 million – 100% More than R50 million – 0% </td> </tr> </table>	For EMEs	For QSEs	<ul style="list-style-type: none"> Up to R10 million – 100% More than R10 million – 0% 	<ul style="list-style-type: none"> Up to R50 million – 100% More than R50 million – 0% 												
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<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1238 1465 1621"> <thead> <tr> <th colspan="2">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points						
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CHEMICALS

15. PROGRAMME 15: BULK CHEMICALS MANUFACTURING AND SUPPLY

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of bulk chemicals emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>																												
<p>COMPETENCE</p>	<p>Competence (30 Points)</p> <p>The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the bulk chemical supply.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="545 846 1414 1093"> <thead> <tr> <th colspan="2">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Owner must demonstrate a minimum of 3 years’ experience in Bulk Chemical Supply</td> </tr> <tr> <td>b)</td> <td>Owners must have the relevant 3 year technical qualification</td> </tr> <tr> <td>c)</td> <td>Provide a plan to setup a manufacturing plant. The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> </tr> </tbody> </table> <p>The following chemical products are utilized within Rand Water’s purification systems.</p> <p>Bidders must indicate the chemicals that they supply, by ticking the applicable product/s:</p> <table border="1" data-bbox="491 1346 1442 1832"> <thead> <tr> <th></th> <th>CHEMICALS</th> </tr> </thead> <tbody> <tr> <td></td> <td>Calcined Lime</td> </tr> <tr> <td></td> <td>Organic Coagulants</td> </tr> <tr> <td></td> <td>Ferric Chloride Products</td> </tr> <tr> <td></td> <td>Sodium Silicate</td> </tr> <tr> <td></td> <td>Carbon Dioxide</td> </tr> <tr> <td></td> <td>Chlorine</td> </tr> <tr> <td></td> <td>Ammonium Hydroxide</td> </tr> <tr> <td></td> <td>Polyacrylamide</td> </tr> <tr> <td></td> <td>Sodium Hypochloride</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Owner must demonstrate a minimum of 3 years’ experience in Bulk Chemical Supply	b)	Owners must have the relevant 3 year technical qualification	c)	Provide a plan to setup a manufacturing plant. The plan must indicate establishment within 12 months in the event that the Bidder is enrolled in the HULISA programme.		CHEMICALS		Calcined Lime		Organic Coagulants		Ferric Chloride Products		Sodium Silicate		Carbon Dioxide		Chlorine		Ammonium Hydroxide		Polyacrylamide		Sodium Hypochloride
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16. PROGRAMME 16: SUPPLY AND DELIVERY OF FUEL

DESCRIPTION	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of fuel supply emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
COMPETENCE	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with fuel supply.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 766 1425 976" style="margin-left: 40px;"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a) Valid Wholesale Licence to supply Petroleum Products</td> <td></td> </tr> <tr> <td>b) Must own delivery vehicle or have agreement with a logistics company or have a plan to acquire delivery vehicles within 12 months in the event that the Bidder is enrolled in the HULISA programme.</td> <td></td> </tr> <tr> <td>c) Proof of account with Petroleum Suppliers or Letter of Guarantee</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) Valid Wholesale Licence to supply Petroleum Products		b) Must own delivery vehicle or have agreement with a logistics company or have a plan to acquire delivery vehicles within 12 months in the event that the Bidder is enrolled in the HULISA programme.		c) Proof of account with Petroleum Suppliers or Letter of Guarantee			
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FINANCIAL	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="width: 50%; vertical-align: top;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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Black Owned – 100%	20 Points										

17. PROGRAMME 17: SCIENTIFIC SERVICES

Scientific Services include, but are not limited to:

- Laboratory Customer Services (including maintenance, supply, delivery, installation and rehabilitation)
- Laboratory Consumables
- Laboratory Equipment
- Instrument Services
- Water Quality Specialist Services
- Sample Analysis
- Quality and Risk Maintenance Services

The bid for this programme will be advertised in due course.

INFORMATION TECHNOLOGY

18. PROGRAMME 18: IT NETWORKS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of information technology networks emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the information technology networks.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 904 1453 1144"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>Must be an OEM themselves (have developed own software), or have partnership and/or agreement with an OEM</td> </tr> <tr> <td>(b)</td> <td>Must have product expertise on Access, Distribution and Core, switching, Wi-Fi and Mobility Design, WAN connectivity and Security</td> </tr> <tr> <td>(c)</td> <td>Must demonstrate availability of the technical and maintenance support skills</td> </tr> </tbody> </table>	MINIMUM CRITERIA		(a)	Must be an OEM themselves (have developed own software), or have partnership and/or agreement with an OEM	(b)	Must have product expertise on Access, Distribution and Core, switching, Wi-Fi and Mobility Design, WAN connectivity and Security	(c)	Must demonstrate availability of the technical and maintenance support skills		
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(c)	Must demonstrate availability of the technical and maintenance support skills										
<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table border="0" data-bbox="502 1328 1374 1424"> <tr> <td style="vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="vertical-align: top; padding-left: 20px;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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19. PROGRAMME 19: SERVERS AND DESKTOPS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of servers and desktops supply emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the servers and desktops supply.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="501 797 1458 1070"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Must be an OEM themselves (e.g. have developed own software), or have partnership and/or agreement with an OEM / PC Manufacturer</td> </tr> <tr> <td>b)</td> <td>Must have product expertise on Mail, Operating System, Database, Security, Active Directory, Virtualisation, File/Mail Archiving and Supply, Delivery and Maintenance of Desktop Computers and Notebook Tablets</td> </tr> <tr> <td>c)</td> <td>Must demonstrate availability of the technical and maintenance support skills</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Must be an OEM themselves (e.g. have developed own software), or have partnership and/or agreement with an OEM / PC Manufacturer	b)	Must have product expertise on Mail, Operating System, Database, Security, Active Directory, Virtualisation, File/Mail Archiving and Supply, Delivery and Maintenance of Desktop Computers and Notebook Tablets	c)	Must demonstrate availability of the technical and maintenance support skills		
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table border="0" data-bbox="501 1249 1458 1352"> <tr> <td style="vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="vertical-align: top; padding-left: 20px;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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20. PROGRAMME 20: DATA CENTRES

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of data centres emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the IT Datacenters.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="501 759 1465 1039"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Must be an OEM themselves (have developed own software), or have partnership and/or agreement with an OEM</td> </tr> <tr> <td>b)</td> <td>Must have product expertise on Capacity Resource Planning, Hyper Convergence, Software Defined, Backup Management, Business Continuity And Disaster Recovery</td> </tr> <tr> <td>c)</td> <td>Must demonstrate availability of the technical and maintenance support skills</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Must be an OEM themselves (have developed own software), or have partnership and/or agreement with an OEM	b)	Must have product expertise on Capacity Resource Planning, Hyper Convergence, Software Defined, Backup Management, Business Continuity And Disaster Recovery	c)	Must demonstrate availability of the technical and maintenance support skills		
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b)	Must have product expertise on Capacity Resource Planning, Hyper Convergence, Software Defined, Backup Management, Business Continuity And Disaster Recovery										
c)	Must demonstrate availability of the technical and maintenance support skills										
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table border="0" data-bbox="501 1211 1374 1308"> <tr> <td style="vertical-align: top;"> <p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="vertical-align: top; padding-left: 20px;"> <p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	<p>For EMEs</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	<p>For QSEs</p> <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="536 1460 1465 1845"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Black Owned – 100%	20 Points										

21. PROGRAMME 21: IT APPLICATIONS

DESCRIPTION	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of IT Applications emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
COMPETENCE	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the IT Applications.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="504 779 1465 1025" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="background-color: #e0e0e0; text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td style="width: 50%;">a) Must have developed own software or have potential/plan to develop own software (provide a plan)</td> <td style="width: 50%;"></td> </tr> <tr> <td>b) Must have certified developer/s in the field of skill / technology (provide CV)</td> <td></td> </tr> <tr> <td>c) Must demonstrate availability of technical skill in development and maintenance support</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) Must have developed own software or have potential/plan to develop own software (provide a plan)		b) Must have certified developer/s in the field of skill / technology (provide CV)		c) Must demonstrate availability of technical skill in development and maintenance support			
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c) Must demonstrate availability of technical skill in development and maintenance support											
FINANCIAL	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> For EMEs <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% </td> <td style="width: 50%; vertical-align: top;"> For QSEs <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% </td> </tr> </table>	For EMEs <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 	For QSEs <ul style="list-style-type: none"> • Up to R50 million – 100% • More than R50 million – 0% 								
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TRANSFORMATION	<p>Transformation (50 Points) The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1444 1465 1825" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="background-color: #e0e0e0; text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td style="width: 70%;">Black Women Owned – 51% or Higher</td> <td style="width: 30%; text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

22. PROGRAMME 22: MANAGED PRINTING SOLUTIONS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of Managed Printing Solutions emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the IT Applications.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 790 1469 981"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Must have product expertise on installation and configuration of the printers (provide CV/s)</td> </tr> <tr> <td>b)</td> <td>Must demonstrate availability of technical and maintenance support of enterprise printers (provide CVs)</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Must have product expertise on installation and configuration of the printers (provide CV/s)	b)	Must demonstrate availability of technical and maintenance support of enterprise printers (provide CVs)				
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<p>TRANSFORMATION</p>	<p>Transformation (50 Points) The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1406 1465 1787"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Black Owned – 100%	20 Points										

PROFESSIONAL SERVICES

23. PROGRAMME 23: SMME FUNDERS AND CASH FLOW MANAGERS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of SMME funders and cash flow managers emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the SMME funders and cash flow managers.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 896 1441 1081"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a) Owner’s Relevant financial Degree</td> <td></td> </tr> <tr> <td>b) Proof of source of funding/guarantee</td> <td></td> </tr> <tr> <td>c) Minimum of 3 years’ experience in financial services</td> <td></td> </tr> <tr> <td>d) Relevant financial accreditation or registration (i.e. FSB, NCR)</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) Owner’s Relevant financial Degree		b) Proof of source of funding/guarantee		c) Minimum of 3 years’ experience in financial services		d) Relevant financial accreditation or registration (i.e. FSB, NCR)	
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<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1473 1466 1859"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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Black Owned – 100%	20 Points										

24. PROGRAMME 24: B-BBEE EMERGING ASSET MANAGERS

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of BBEE Emerging Asset Managers emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>																
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the Asset Management.</p> <p>The rating will be based on the table below. Bidders must obtain a minimum of 50% (15 points) to be considered further technical evaluation (Financial and Transformation).</p> <table border="1" data-bbox="523 757 1437 1675"> <thead> <tr> <th>MINIMUM CRITERIA</th> <th>POINTS</th> </tr> </thead> <tbody> <tr> <td>(a) South Africa Listed Equities Mandate: asset managers who are already in business and have total assets under management of at least R3 billion and have at least a 5 year performance track record in the mandate under consideration OR South Africa Fixed Income and Cash Mandate: asset managers who are already in business and have total assets under management of at least R1 billion and have at least a 3 year performance track record in the mandate under consideration.</td> <td>5</td> </tr> <tr> <td>(b) Must have an experienced investment team with low turnover</td> <td>5</td> </tr> <tr> <td>(c) Must have acceptable governance and compliance processes adopted by the entity in place of the applicable legislative framework, standards and regulations</td> <td>5</td> </tr> <tr> <td>(d) Must have a successful and verifiable performance history of managing the assets of at least two institutional investors for at least a full twelve (12) month cycle, prior to appointment by Rand Water</td> <td>5</td> </tr> <tr> <td>(e) Successfully registered as an investment manager with the Financial Services Board</td> <td>5</td> </tr> <tr> <td>(f) Must have operational infrastructure and human resources support in place</td> <td>5</td> </tr> <tr> <td>TOTAL</td> <td>30</td> </tr> </tbody> </table>	MINIMUM CRITERIA	POINTS	(a) South Africa Listed Equities Mandate: asset managers who are already in business and have total assets under management of at least R3 billion and have at least a 5 year performance track record in the mandate under consideration OR South Africa Fixed Income and Cash Mandate: asset managers who are already in business and have total assets under management of at least R1 billion and have at least a 3 year performance track record in the mandate under consideration.	5	(b) Must have an experienced investment team with low turnover	5	(c) Must have acceptable governance and compliance processes adopted by the entity in place of the applicable legislative framework, standards and regulations	5	(d) Must have a successful and verifiable performance history of managing the assets of at least two institutional investors for at least a full twelve (12) month cycle, prior to appointment by Rand Water	5	(e) Successfully registered as an investment manager with the Financial Services Board	5	(f) Must have operational infrastructure and human resources support in place	5	TOTAL	30
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TRANSFORMATION	<u>Transformation (50 Points)</u>	
	The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.	
	DESIGNATED GROUPS RATINGS	
	Black Women Owned – 51% or Higher	10 Points
	Youth Owned – 51% or Higher (up to 35 years old)	10 Points
	People with Disabilities – 51% or Higher	10 Points
	Black Owned – 100%	20 Points
All applicants who obtain a minimum score of 70 points will be considered for interview stage.		

25. PROGRAMME 25: TRAINING PROVISION SERVICES

DESCRIPTION	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of training services emerging enterprises to grow and be sustainable.</p> <p>The training programme is targeting soft skills programmes that the organization requires regularly and can be done in-house. The skills programmes will include but not limited to the following:</p> <p><u>FUNCTIONAL AND LEGISLATIVE</u></p>																												
	<table border="1"> <thead> <tr> <th style="text-align: center;">PROGRAMME</th> <th style="text-align: center;">UNIT STANDARD/ INTERVENTIONS</th> </tr> </thead> <tbody> <tr> <td>Computer Skills</td> <td>MS Packages, MS Project Essentials</td> </tr> <tr> <td>IT Programs</td> <td>ITIL Foundation IT Corporate technical courses</td> </tr> <tr> <td>Payroll Programs</td> <td>Payroll Risks and Administration, All payroll related training</td> </tr> <tr> <td>Power Systems</td> <td>Medium Voltage Electrical Distribution Analysis and Protection of power systems</td> </tr> <tr> <td>Project Management</td> <td>Basic, Intermediate and advance Project management (NQF aligned) Prince II Standard PMBOK Standard Project Management for Engineers</td> </tr> <tr> <td>Occupational Directed Education Training and Development Practitioner</td> <td>Facilitation Assessment Learning Programme Development Moderation Skills Development Facilitator Training Coordinator programme Recognition of Prior Learning</td> </tr> <tr> <td>Corporate Governance</td> <td>Business Ethics Effective Stock Control</td> </tr> <tr> <td>Finance Skills</td> <td>Finance for non -Financial managers Finance for Engineers, Project and Technical Managers</td> </tr> <tr> <td>Contract Management</td> <td>FIDIC Contract Management Contract management Generic, Managing contracts for engineering / Construction</td> </tr> <tr> <td>Credit management</td> <td>Credit Risk Management</td> </tr> <tr> <td>Human Resource Management</td> <td>Human resource Metrics and Analytics</td> </tr> <tr> <td>Negotiation Skills</td> <td>The Expert Negotiator</td> </tr> <tr> <td>Emotional Intelligence</td> <td>Critical and non-critical thinking Identify their critical thinking style(s), including areas of strength and improvement</td> </tr> </tbody> </table>	PROGRAMME	UNIT STANDARD/ INTERVENTIONS	Computer Skills	MS Packages, MS Project Essentials	IT Programs	ITIL Foundation IT Corporate technical courses	Payroll Programs	Payroll Risks and Administration, All payroll related training	Power Systems	Medium Voltage Electrical Distribution Analysis and Protection of power systems	Project Management	Basic, Intermediate and advance Project management (NQF aligned) Prince II Standard PMBOK Standard Project Management for Engineers	Occupational Directed Education Training and Development Practitioner	Facilitation Assessment Learning Programme Development Moderation Skills Development Facilitator Training Coordinator programme Recognition of Prior Learning	Corporate Governance	Business Ethics Effective Stock Control	Finance Skills	Finance for non -Financial managers Finance for Engineers, Project and Technical Managers	Contract Management	FIDIC Contract Management Contract management Generic, Managing contracts for engineering / Construction	Credit management	Credit Risk Management	Human Resource Management	Human resource Metrics and Analytics	Negotiation Skills	The Expert Negotiator	Emotional Intelligence	Critical and non-critical thinking Identify their critical thinking style(s), including areas of strength and improvement
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	Finance Skills	Finance for non -Financial managers Finance for Engineers, Project and Technical Managers																											
	Contract Management	FIDIC Contract Management Contract management Generic, Managing contracts for engineering / Construction																											
	Credit management	Credit Risk Management																											
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Negotiation Skills	The Expert Negotiator																												
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EXPRESSION OF INTEREST FOR RAND WATER HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

		Describe other thinking styles, including left/right brain thinking and whole-brain thinking Work through the critical thinking process to build or analyze arguments
	First Aid	First Aid L1, L2 and L3
	Landscaping	Landscape Design Landscape Maintenance Irrigation Installation Irrigation Maintenance Tractor Driver Basic Floristry
	Health and Safety	Basic Safety (US 8016); SHERQ Working in Confined Spaces (US 15034 and 260139) Convey Dangerous Goods by Road (123259) Basic Fire Fighting (US 252250 and 12484) HAZMAT (US 115217; 115223; 264454; 242999) Preliminary Fire Fighting (US 252250 and 12484) Rigging and Slinging (US 14706 and 116986) Safe Lifting Practices Working at Heights (US 229994); Basic Fall Arrest (US 229995); Advanced Fall Arrest Rescue (US 229999); Fall Protection Plan Development Fire Fighting Training (US 252250 and 12484); NEBOSH SAMTRAC (Intro to SAMTRAC) Emergency Evacuation; Evacuation Marshall/Warden (US259597); HAZCHEM COID Act HIRA (US 120330) Legal Liability OHS Act and Regulations (Overview and In-depth) Construction Regulations OHS Act Legal Compliance Auditor Stacking and Storage Incident Investigation US120335) Environment Law Training Hazardous Chemical Substances Training (US119306) HAZOP
	Earth moving Equipment	Operate earthmoving equipment (US 260781) OH Crane (US 242976); Truck Mounted Crane (US 242978); Forklift (US 242974); Forklift Refresher (US 242974);

EXPRESSION OF INTEREST FOR RAND WATER HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

		<p>Mobile Crane Novice (US 116254); Breathing Apparatus (US 376480); Safe Rigging (US 14706) Apply the techniques for operating 4WD vehicles, in on-road and off-road conditions (US 254135); Operate advanced defined purpose lift trucks (US 242972) Front End Loader (US 262747) Mobile Elevated Work Platform, Sky Jack (US 243272) Tower Crane (US 116253); Pendant Controlled Overhead Crane (US 116235); Cab Controlled Overhead Crane (US 116231);</p>
	SHE Rep	<p>SHE Rep Training (US 259622; 376981; 259619); SHE Supervisors Skills Programme SHE Incident Investigation (US120330);</p>
	ISO and OHSAS	<p>ISO 9001 Introduction and Implementation OHSAS 18001 (ISO 45000) Introduction and Implementation ISO 14001 Introduction and Implementation Root Cause Analysis Auditor Course (ISO 9001, ISO 14001, OHSAS 18001) Integrated Management Systems Auditing</p>
	Voltage Training	<p>Low Voltage Training; High Voltage Training; ORHVS (HV02) (US242766)</p>
	Advanced Driving program	<p>Advanced Defensive and Collision Avoidance Course Collision Avoidance Driving Course Anti Hi-Jack Course Defensive Driving and Traffic Psychology Course Gravel Road Driving Course</p>
	Scaffolding	<p>Scaffold Inspector, Erector and Supervisor Training (US 263205; 263245; 263224); Formwork Design Temporary Works Design</p>
	National Key Point	<p>NKP Shooting Firearm Training</p>
	Water Treatment	<p>Coagulation, Flocculation and Sedimentation Advanced Water Purification Basic / Advanced Sanitation Basic Advanced Sand Filtration Sludge Treatment and Disposal</p>

EXPRESSION OF INTEREST FOR RAND WATER HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

GENERIC	
UNIT STANDARD	SKILLS PROGRAMME
Communication and Business Communication	Business Writing Report Writing Minute Taking Conflict Management Presentation Skills Negotiation Skills Assert Yourself Business Writing Skills Process incoming and outgoing telephone calls Professional email communication Customer Complaints Skills
Business Services	Telephone Etiquette Customer Excellence Finance Skills Programmes
Self-Development	Emotional Intelligence Problem Solving Time Management
Office Tools	Microsoft Word Microsoft Excel Microsoft PowerPoint
Customer Service	Customer Service Customer Complaints Skills
Human Resources	Personal Wellness Cultural Diversity Conflict Management Change Management
Management	Supervisory Skills Workplace Coaching Manage Time of Own Team Emotional Intelligence Plan and Conduct a Meeting Negotiation Skills
Life Skills	Manage stress Problem Solving Strategies Plan and Organize Yourself Participate in a team Administration Skills Time Management Understanding HIV/AIDS Professional Conduct

A detailed description of the "Rating" scales and associated adjudication are as follows:

<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the training services.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 533 1437 748"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Accreditation with the relevant SETA</td> </tr> <tr> <td>b)</td> <td>Owner must have a minimum 3 years’ relevant working experience (i.e. summarised portfolio of work, reference letters, etc)</td> </tr> <tr> <td>c)</td> <td>Evidence of registered assessors and moderators (i.e. assessor and moderator certificates)</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Accreditation with the relevant SETA	b)	Owner must have a minimum 3 years’ relevant working experience (i.e. summarised portfolio of work, reference letters, etc)	c)	Evidence of registered assessors and moderators (i.e. assessor and moderator certificates)		
MINIMUM CRITERIA											
a)	Accreditation with the relevant SETA										
b)	Owner must have a minimum 3 years’ relevant working experience (i.e. summarised portfolio of work, reference letters, etc)										
c)	Evidence of registered assessors and moderators (i.e. assessor and moderator certificates)										
<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p>Transformation (50 Points) The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1133 1466 1518"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td>10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td>10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td>20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

26. PROGRAMME 26: COMPENSATION

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of compensation emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the compensation.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 792 1465 1003"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Owner must have a minimum of 3 years working experience in the compensation field</td> </tr> <tr> <td>b)</td> <td>Owner must be registered with South African Rewards Association (SARA) or Global Remuneration Practitioners (GRP)</td> </tr> <tr> <td>c)</td> <td>Owner must have a relevant formal qualification</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Owner must have a minimum of 3 years working experience in the compensation field	b)	Owner must be registered with South African Rewards Association (SARA) or Global Remuneration Practitioners (GRP)	c)	Owner must have a relevant formal qualification		
MINIMUM CRITERIA											
a)	Owner must have a minimum of 3 years working experience in the compensation field										
b)	Owner must be registered with South African Rewards Association (SARA) or Global Remuneration Practitioners (GRP)										
c)	Owner must have a relevant formal qualification										
<p>FINANCIAL</p>	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1397 1465 1783"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
DESIGNATED GROUPS RATINGS											
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People with Disabilities – 51% or Higher	10 Points										
Black Owned – 100%	20 Points										

27. PROGRAMME 27: LEGAL SERVICES

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of legal services emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>																										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the legal services.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="501 741 1449 1005" style="margin-left: 40px;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td style="width: 20px;">a)</td> <td>Letter of Good Standing with Law Society of South Africa, both for the firm and the practitioners.</td> </tr> <tr> <td>b)</td> <td>Fidelity Fund certificate (law firm)</td> </tr> <tr> <td>c)</td> <td>Curricula Vitae (CVs) of practitioners detailing the skills required as per the table below.</td> </tr> <tr> <td>d)</td> <td>Owner must have all the required skills of the chosen category below.</td> </tr> </tbody> </table> <p style="color: red; margin-left: 40px;">Bidders must select their area/s of specialisation, by ticking the applicable categories below:</p> <table border="1" data-bbox="491 1131 1442 1749" style="margin-left: 40px;"> <thead> <tr> <th style="width: 10%;"></th> <th style="background-color: #e1eef6;">CATEGORY</th> </tr> </thead> <tbody> <tr> <td></td> <td>22.1. Intellectual Property Law</td> </tr> <tr> <td></td> <td>22.2. Competition Law</td> </tr> <tr> <td></td> <td>22.3. Construction Law</td> </tr> <tr> <td></td> <td>22.4. Public Law</td> </tr> <tr> <td></td> <td>22.5. Property Law</td> </tr> <tr> <td></td> <td>22.6. Financial Markets Law</td> </tr> <tr> <td></td> <td>22.7. Labour Law</td> </tr> </tbody> </table> <p>The skills required per category are listed in the table below:</p>	MINIMUM CRITERIA		a)	Letter of Good Standing with Law Society of South Africa, both for the firm and the practitioners.	b)	Fidelity Fund certificate (law firm)	c)	Curricula Vitae (CVs) of practitioners detailing the skills required as per the table below.	d)	Owner must have all the required skills of the chosen category below.		CATEGORY		22.1. Intellectual Property Law		22.2. Competition Law		22.3. Construction Law		22.4. Public Law		22.5. Property Law		22.6. Financial Markets Law		22.7. Labour Law
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	22.5. Property Law																										
	22.6. Financial Markets Law																										
	22.7. Labour Law																										

	CATEGORY	DESCRIPTION
	22.1 Intellectual Property Law	<p>The scope includes:</p> <ul style="list-style-type: none"> • Identification of assets that have an IP element; • Determination on possible registration of IP; • IP searches; • IP registrations; • Infringements management, which will include litigation where applicable. • General IP management which includes protection of exist IP owned by Rand Water. • Contract drafting/vetting and provision of legal opinions on such contracts <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in IP; • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ IP determination, searches, registrations and protection, litigation, and the like. ○ IP dispute management; ○ Drafting of contracts and in particular provisions that protect IP.
	22.2 Competition Law	<p>The scope includes:</p> <ul style="list-style-type: none"> • Litigation management on competition law subject; • Interaction with regulators and representing Rand Water on competition law matters, which may include challenging the Regulators where applicable; • General review and/or drafting of contracts, together with review of bids, to advise on competition law compliance matters. <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in Competition Law; • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ Drafting of opinions in the subject; ○ Interaction with regulators and representing own clients with the Commission and/or Tribunal; ○ Related litigation (where engagement with regulator or any other party escalates to litigation). • Drafting of contracts where essential provisions related to restraint of trade.
	22.3 Construction Law	<p>The scope includes:</p> <ul style="list-style-type: none"> • Drafting and/vetting of contracts; • Conciliation, Mediation, Arbitration and/or Litigation management;

		<ul style="list-style-type: none"> • Provision of legal opinions on suitable form of contracting and/or on general contractual matters; • Interaction with and/or representation of Rand Water with Regulators. <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in Construction Law; • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ Management of disputes, arbitration, litigation and similar; ○ Drafting of construction and engineering types of contracts; ○ Provision of related opinions; • General understanding of procurement laws and contracts emanating therefrom.
	<p>22.4 Public Law</p>	<p>The scope includes:</p> <ul style="list-style-type: none"> • Provision of legal opinion on various fields of public law (e.g. PAJA, Constitution, BB-BEE Act, PPPFA, PFMA, etc.); • Understanding other general legislation that are applicable to a Public Entity/Rand Water (e.g. CIDB Act); • Drafting and/or commenting on legislation or public policies, Practice Notes, Instruction, etc. • Interaction with regulators and where applicable represent Rand Water on litigious matters or general disputes. <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in any public law fields; • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ In any field of public law practice; ○ Record of experience where clients were represented in any of these fields; ○ Drafting policies and/or legislation, inclusive of commentary thereto;
	<p>22.5 Property Law</p>	<p>The scope includes:</p> <ul style="list-style-type: none"> • Provision of legal services, which will include but not limited to: <ul style="list-style-type: none"> ○ Conveyancing (property searches, Spatial Planning and Land Use, property rights registrations and protection, etc.) ○ Environment law in relation to Rand Water property/activities; ○ Dispute and/or litigation management (e.g. encroachment management, expropriations, etc.)

		<p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Admission as a Conveyancer and/or Commensurate qualifications in property law; • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ Client representation with regulators, litigation, arbitration, and the like; ○ Drafting opinions in any of the afore fields; ○ Drafting and/or vetting of contracts where an essential element thereof relates to property rights (e.g. Deeds of sale, Leases, and the like.) 	
	<p>22.6 Financial Markets Law</p>	<p>The scope includes:</p> <ul style="list-style-type: none"> • Drafting of commercial agreements (such as Programme Memoranda /Prospectuses for the issuance of Bonds/Notes, Subscription Agreements, and other related agreements/documents; • Provision of legal opinion in alignment to applicable oversight legislation; <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in securities / financial markets law; • Minimum of 3 years' experience others as a principal practitioner, associate or contributor in: <ul style="list-style-type: none"> ○ Issuance of securities; ○ Drafting and/or advising on related contracts; ○ Interaction with the regulators / associations such as, JSE, FSB, etc. in representation of own clients 	
	<p>22.7 Labour Law</p>	<p>The scope includes:</p> <ul style="list-style-type: none"> • Representation of Rand Water in conciliation, mediation, arbitration and litigation on labour matters (e.g. at CCMA/Labour Court/Private Arbitration); • Advisory and possible representation of Rand Water where Labour Unions are involved. • General legal advisory that may be sought this subject. <p>The owners or directors should have the following skills:</p> <ul style="list-style-type: none"> • Commensurate qualifications in Labour Law; 	

EXPRESSION OF INTEREST FOR RAND WATER HULISA ENTERPRISE DEVELOPMENT PROGRAMME FOR A PERIOD OF THREE YEARS

	<ul style="list-style-type: none"> • Minimum of 3 years' experience in: <ul style="list-style-type: none"> ○ Representing clients at the CCMA, Labour Court and/or Private Arbitration; ○ Working with and managing disputes with Labour Unions; ○ Provision of legal opinions in labour law. ○ Drafting of contracts where an essential element thereof relates to labour law. 										
FINANCIAL	<p><u>Financial (20 Points)</u> The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
TRANSFORMATION	<p><u>Transformation (50 Points)</u> The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 909 1466 1292" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td align="center">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td align="center">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td align="center">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td align="center">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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28. PROGRAMME 28: RECRUITMENT SERVICES

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of recruitment services emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>						
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the recruitment services.</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #e1eef6; text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td> <p>Engineering: Civil, Electrical, Mechanical, Instrumentation, Automation, Survey, Operations, Process Quality, Maintenance, Scientific Services, Chemistry and Water Quality Services</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in engineering recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment </td> </tr> <tr> <td> <p>Finance: Treasury, Medical Aid, Provident fund</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in finance recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment </td> </tr> <tr> <td> <p>Human Resource</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience specialising in HR Generalist recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment </td> </tr> <tr> <td> <p>Governance: Legal, Forensic, Internal Audit</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in legal and audit recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment </td> </tr> <tr> <td> <p>Information Technology and Knowledge Management</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in IT and KM recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment </td> </tr> </tbody> </table>	MINIMUM CRITERIA	<p>Engineering: Civil, Electrical, Mechanical, Instrumentation, Automation, Survey, Operations, Process Quality, Maintenance, Scientific Services, Chemistry and Water Quality Services</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in engineering recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment 	<p>Finance: Treasury, Medical Aid, Provident fund</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in finance recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment 	<p>Human Resource</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience specialising in HR Generalist recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment 	<p>Governance: Legal, Forensic, Internal Audit</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in legal and audit recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment 	<p>Information Technology and Knowledge Management</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in IT and KM recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment
MINIMUM CRITERIA							
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<p>Information Technology and Knowledge Management</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years’ experience in IT and KM recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment 							

	<p>Research and Development</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years' experience in Research and Development, Business strategy recruitment • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment <p>Specialist in Temp Assignments</p> <ul style="list-style-type: none"> • Owner must have a minimum of 3 years' experience in providing Temp solutions • 48 hours turnaround time • Experience in conducting pre –employment checks • Registered with APSO • Headhunting experience • Experienced in Mass recruitment <p>Bidders must select their area/s of specialisation, by ticking the applicable categories below:</p> <table border="1" data-bbox="491 869 1469 1301"> <thead> <tr> <th colspan="2">RECRUITMENT SERVICES</th> </tr> </thead> <tbody> <tr> <td></td> <td>Engineering: Civil, Electrical, Mechanical, Instrumentation, Automation, Survey, Operations, Process Quality, Maintenance, Scientific Services, Chemistry and Water Quality Services</td> </tr> <tr> <td></td> <td>Finance: Treasury, Medical Aid, Provident fund</td> </tr> <tr> <td></td> <td>Human Resource</td> </tr> <tr> <td></td> <td>Governance: Legal, Forensic, Internal Audit</td> </tr> <tr> <td></td> <td>Information Technology and Knowledge Management</td> </tr> <tr> <td></td> <td>Research and Development</td> </tr> <tr> <td></td> <td>Specialist in Temp Assignments</td> </tr> </tbody> </table>	RECRUITMENT SERVICES			Engineering: Civil, Electrical, Mechanical, Instrumentation, Automation, Survey, Operations, Process Quality, Maintenance, Scientific Services, Chemistry and Water Quality Services		Finance: Treasury, Medical Aid, Provident fund		Human Resource		Governance: Legal, Forensic, Internal Audit		Information Technology and Knowledge Management		Research and Development		Specialist in Temp Assignments
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<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 																
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Youth Owned – 51% or Higher (up to 35 years old)	10 Points																
People with Disabilities – 51% or Higher	10 Points																
Black Owned – 100%	20 Points																

29. PROGRAMME 29: WASTE MANAGEMENT

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of waste management emerging enterprises to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>										
<p>COMPETENCE</p>	<p>Competence (30 Points) The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the waste management</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 817 1458 936"> <thead> <tr> <th colspan="2" style="text-align: center;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a)</td> <td>Waste management licence for waste storage facility/or letter of intent</td> </tr> <tr> <td>b)</td> <td>Proof of ownership/or lease agreements for vehicles</td> </tr> </tbody> </table>	MINIMUM CRITERIA		a)	Waste management licence for waste storage facility/or letter of intent	b)	Proof of ownership/or lease agreements for vehicles				
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a)	Waste management licence for waste storage facility/or letter of intent										
b)	Proof of ownership/or lease agreements for vehicles										
<p>FINANCIAL</p>	<p>Financial (20 Points) The financial requirement will be based on annual turnover of the company.</p> <p>The rating is based on two point scale:</p> <ul style="list-style-type: none"> • Up to R10 million – 100% • More than R10 million – 0% 										
<p>TRANSFORMATION</p>	<p>Transformation (50 Points) The selection process will give preference to enterprises owned by designated groups which are Women, Youth and People with Disabilities.</p> <table border="1" data-bbox="539 1361 1465 1742"> <thead> <tr> <th colspan="2" style="text-align: center;">DESIGNATED GROUPS RATINGS</th> </tr> </thead> <tbody> <tr> <td>Black Women Owned – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Youth Owned – 51% or Higher (up to 35 years old)</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>People with Disabilities – 51% or Higher</td> <td style="text-align: center;">10 Points</td> </tr> <tr> <td>Black Owned – 100%</td> <td style="text-align: center;">20 Points</td> </tr> </tbody> </table> <p>All applicants who obtain a minimum score of 70 points will be considered for interview stage.</p>	DESIGNATED GROUPS RATINGS		Black Women Owned – 51% or Higher	10 Points	Youth Owned – 51% or Higher (up to 35 years old)	10 Points	People with Disabilities – 51% or Higher	10 Points	Black Owned – 100%	20 Points
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30. PROGRAMME 30: INSURANCE SERVICES

<p>DESCRIPTION</p>	<p>The objective is to increase the capacity, equity ownership, sustainability, quality and performance of emerging enterprises in insurance services to grow and be sustainable.</p> <p>A detailed description of the “Rating” scales and associated adjudication are as follows:</p>														
<p>COMPETENCE</p>	<p><u>Competence (30 Points)</u> The competence assessment will be done in terms of business owner’s formal qualification and experience requirements in line with the waste management</p> <p>The rating will be based on two point scale:</p> <ul style="list-style-type: none"> • Do not meet all required qualifications – 0% • Meet all required qualifications – 100% <table border="1" data-bbox="502 786 1461 1122"> <thead> <tr> <th colspan="2" style="background-color: #e1eef6;">MINIMUM CRITERIA</th> </tr> </thead> <tbody> <tr> <td>a) The company must be registered with the Financial Services Board, having an FSP number.</td> <td></td> </tr> <tr> <td>b) Registration with Financial Intermediaries Association of Southern Africa membership (FIA) - for the business and key individuals.</td> <td></td> </tr> <tr> <td>c) Owner’s relevant experience in insurance, minimum 3 years.</td> <td></td> </tr> <tr> <td>d) Owner and key individuals must have the relevant qualifications relating to insurance.</td> <td></td> </tr> <tr> <td>e) The company must have professional indemnity cover.</td> <td></td> </tr> <tr> <td>f) The company must have fidelity insurance cover.</td> <td></td> </tr> </tbody> </table>	MINIMUM CRITERIA		a) The company must be registered with the Financial Services Board, having an FSP number.		b) Registration with Financial Intermediaries Association of Southern Africa membership (FIA) - for the business and key individuals.		c) Owner’s relevant experience in insurance, minimum 3 years.		d) Owner and key individuals must have the relevant qualifications relating to insurance.		e) The company must have professional indemnity cover.		f) The company must have fidelity insurance cover.	
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SECTION C: RETURNABLE SCHEDULES

SCHEDULE A - HUMAN RESOURCE CAPACITY SCHEDULE

Company Organogram

The Bidder shall provide an overall picture of the Bidder's human resource capacity.

Name of Bidder: _____

Signed on behalf of Bidder (name): _____

Authorised signatory: _____

Designation in the company: _____

Date: _____

SCHEDULE B - RECORD OF ADDENDA TO BID DOCUMENTS

We acknowledge receipt of communications from the Employer amending the bid document before the submission of this bid offer. We confirm that these amendments have been taken into account in this bid submission.

Notice Number	Date	Title or Details
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		

Name of Bidder: _____

Signed on behalf of Bidder (name): _____

Authorised signatory: _____

Designation in the company: _____

Date: _____

SCHEDULE C - COMPANY OWNERSHIP

C1. The Employer considers the information contained in this schedule as a material aspect of the bid and should there be any significant change in the equity situation of your company or close corporation during the duration of the contract, the Employer reserves its right in law to take any appropriate action in order to deal with the changed status.

Name of Bidder: _____

Type of Enterprise:
 (e.g. Sole proprietor, partnership, CC, (Pty) Ltd, JV, etc): _____

C1.1. List all owners:

Name	M/F	PWD (Y/N)	% Owned	ID Number

Notes:

Attach separate list, if necessary.

Attach registration documents and shareholders agreements

PWD – Persons living with Disabilities	M - Male	F - Female
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C1.2. In the case of a joint venture application to the HULISA programme, list all joint venture partners for this bid:

Names of Joint Venture Partners	Percentage of work by each

Note: Each joint venture partner must complete C1.1 List of all owners

Name of Bidder: _____
Signed on behalf of Bidder (name): _____
Authorised signatory: _____
Designation in the company: _____
Date: _____

SCHEDULE D - DECLARATION OF DEVELOPMENTAL FUNDING AND PARTICIPATION IN OTHER ENTERPRISE DEVELOPMENT PROGRAMMES

D1. The Employer considers the information contained in this schedule as a material aspect of the bid. The Employer reserves the right not to appoint those bidders that have been or are participants in other enterprise development programmes (public and private sector).

D2. Questionnaire

D2.1. Are you currently participating or have previously participated in any **YES / NO** other ED programme (public or private sector)?

If yes, provide the following information:

Name of the Institution	Programme Name	Programme Duration	Year Enrolled	Year Completed

D2.2. Have you received any developmental funding (i.e. from Development **YES / NO** Finance Institutions)?

If yes, provide the following information:

Name of the Institution	Fund Name	Reason	Year Obtained	Amount
				R
				R
				R
				R

Name of Bidder: _____

Signed on behalf of Bidder (name): _____

Authorised signatory: _____

Designation in the company: _____

Date: _____

SCHEDULE E - SBD 4**DECLARATION OF INTEREST**

1. Any legal person, including persons employed by the state*, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest, where-

- the bidder is employed by the state; and/or
- the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.

2. **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

2.1 Full Name of bidder or his or her representative:

2.2 Identity Number:

2.3 Position occupied in the Company (director, shareholder etc):

2.4 Company Registration Number:

2.5 Tax Reference Number:.....

2.6 VAT Registration Number:

* "State" means –

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

2.7 Are you or any person connected with the bidder presently employed **YES / NO**
by the state?

2.7.1 If so, furnish the following particulars:

Name of person / director / shareholder/ member:

Name of state institution to which the person is connected:

Position occupied in the state institution:

Any other particulars:

.....
.....
.....

2.8 Did you or your spouse, or any of the company's directors / shareholders / members or their spouses conduct business with the state in the previous twelve months? **YES / NO**

2.8.1 If so, furnish particulars:

.....
.....
.....

2.9 Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid? **YES / NO**

2.9.1 If so, furnish particulars.

.....

2.10 Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between the bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid? **YES / NO**

2.10.1 If so, furnish particulars.

.....
.....

2.11.1 Do you or any of the directors /shareholders/ members of the company have any interest in any other related companies whether or not they are bidding for this contract? **YES / NO**

2.11.1 If so, furnish particulars:

.....
.....

3 DECLARATION

I, THE UNDERSIGNED (NAME).....

CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2.1 TO 2.11.1 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY ACT AGAINST ME IN TERMS OF PARAGRAPH 23 OF THE GENERAL CONDITIONS OF CONTRACT SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder